

**ICFAD Leadership Development Workshop 2023**  
**CALENDAR AND TOPICS**

September 11	Mentor Orientation (Online)
September 13	Session One (Online) Values-Based Leadership
Week of September 18	One-on-one (1-1) Mentor/Mentoree Meeting (Online)
September 26	Participants and Mentors Travel to San Juan EVENING RECEPTION and Initial Conversations
September 27	<u>All-Day Workshop</u>  Leading Strategic Innovation  BREAK  Leading Cultural Transformation  Lunch (On Your Own; 1-1 Mentors and Participants)  Afternoon Program Combined with Advancement Officers Workshop: Capital Campaign Practices and Strategies  BREAK  Second Afternoon Session on Dealing with Conflict and Personnel Matters  ICFAD Reception
September 28	1-1 Meetings between Participants and Mentors  ICFAD Conference Day One
September 29	ICFAD Conference Day Two
Week of October 9 or 16	1-1 Mentor/Participant Meeting (Online)
October 25	Final Session: Case Study wrap up content (Online)