

PRE-CONFERENCE WORKSHOP: STRATEGIC, ETHICAL LEADERSHIP

*Led by Dr. Mark Heckler, President, Valparaiso University and
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ICFAD's Leadership Development Committee is pleased to present a one-day, pre-conference workshop designed to:

- provide a toolbox for those who have transitioned or may transition into administrative leadership roles as a dean of higher education visual and performing art schools and colleges;
- prepare new and future deans to take full advantage of the ICFAD Conference specifically and ICFAD membership throughout the year as support structures for their administrative leadership;
- inspire enthusiasm for leadership opportunities in the arts in higher education;
- encourage under-represented groups to pursue options in leadership positions;
- provide a venue for those who are considering transitioning or have transitioned into administrative roles in arts higher education to learn elements of academic leadership; and
- build on ICFAD's long tradition of "Deans Helping Deans"

"Strategic, Ethical Leadership" is scheduled for Wednesday, September 30, 2020 as part of the 57th Annual Conference of the International Council of Fine Arts Deans, in Richmond, Virginia.

While all Deans are welcome to participate, the program is designed to be beneficial to individuals with three years or fewer experience as Deans, and for future Deans. Nominees should be in, or anticipate moving into, a position of administrative responsibility, with a demonstrated interest in pursuing leadership roles in the arts. Applicable administrative roles include: department chairs, program directors, division or area heads, faculty administrative interns, etc.

Participants will be matched with an enthusiastic, experienced mentor. Each participant will be invited to complete a talent assessment using a CliftonStrengths product as one mechanism to foster strengths-based leadership development and to establish rapport between mentors and mentees.

Cost

Participants must be supported by their institutions (or individually) for travel expenses, conference registration fees, workshop registration fee. Lunch will be included in the workshop registration fee. Fellows and mentors will be encouraged to spend lunch time together.

Nomination

Self-nomination is welcome. Institutional members of ICFAD may also nominate candidates to the workshop, as an opportunity to identify and develop arts leadership and administrative potential of their faculty. Developing and securing a pipeline of future arts administrators of diverse backgrounds is of special importance and reflects ICFAD's commitment to fostering diversity and inclusion.

Timeline

Institutional and Associate members of ICFAD are encouraged to submit nominations to alison@icfad.org by May 15. In addition and by the same date, nominees are asked to submit a current curriculum vitae and a personal statement regarding professional goals and experiences related to arts administration. Questions to be answered within the personal statement are included with this e-mail. Nominees will be selected during the month of June. All nominees will be contacted on or before June 30.



A nomination is required for participation. Nominees are respectfully requested to share answers to these questions.

Briefly describe your institution and program.

- size of institution
- size of program
- role the arts programs plays in the institution
- type of and highest degrees that your department or college grants
- number of undergrad and grad majors in department or college programs

What are your professional goals in terms of administration in the arts, including your strengths and weaknesses in relation to your leadership experiences and/or potential?

Briefly describe your experiences as an administrator. Please note if you are starting a new role in arts administration and if so, note previous experiences that have prepared you for this position.

What are some major challenges you face in your administrative role?

What do you hope to gain from the ICFAD Fellows program?

Please return your answers to these questions and a current curriculum vitae to alison@icfad.org by May 15.

Recruitment and Retention
Strategic Planning
Exploring Financial Models
Sustainability
Leading Across Disciplines
Demystifying Development

Building a Leadership Team
Change Management
Risk / Reward
Faculty Development
Dealing with Difficult People
Performance Review

Data-Informed Decision-Making
Ethical Decision-Making
Difficult Conversations
Values-Based Leadership
Developing a Leadership Team
Leading with Priorities